Pursuing Financial Independence: Transitioning Into Retirement

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Ronnie Poindexter, LPL Financial Advisor, CHFC, AIF

Ronnie started his financial career in 1983 after graduating from Virginia Polytechnic Institute in 1982 with a BS in Finance. He has put his 30+ years of financial planning to use for both his immediate office and multiple advisors in surrounding areas. His genuine friendly manner and knowledge of the industry can be a benefit to his clients and fellow advisors alike. He believes in doing what is best for his clients so that they can achieve their

financial goals.

Ronnie has earned the Accredited Investment Fiduciary® professional designation from the Center for Fiduciary
Studies. The AIF designation certifies he has specialized knowledge of fiduciary standards of care and their
application to the investment management process.

Ronnie is an avid VA Tech football and Tar Heel Basketball fan. In his spare time, he enjoys restoring antique
tractors and is especially proud of his children Ellen and Daniel. He lives with his wife Pat, in Glen Allen.

Alex Robinson, LPL Financial Advisor

Alex joined the firm in August 2013 after a four-year career with SagePoint Financial and enjoys the challenge and fulfillment of working with individuals and families on pursuing their financial and retirement goals. Alex moved to the Richmond area in 2009 after graduating Cum Laude from Christopher Newport University with a BSBA in both Finance and Economics, and is a native of Windsor, Virginia. Out of the office, Alex enjoys competing in several sports leagues around Richmond, occasional hunting outings, and renovation of his North Chesterfield home.

Brooks Billings, LPL Financial Advisor

Brooks began his tenure with the firm in December of 2018 after spending a year and a half at SagePoint Financial and is committed to helping individuals and families plan through life transitions by working with them

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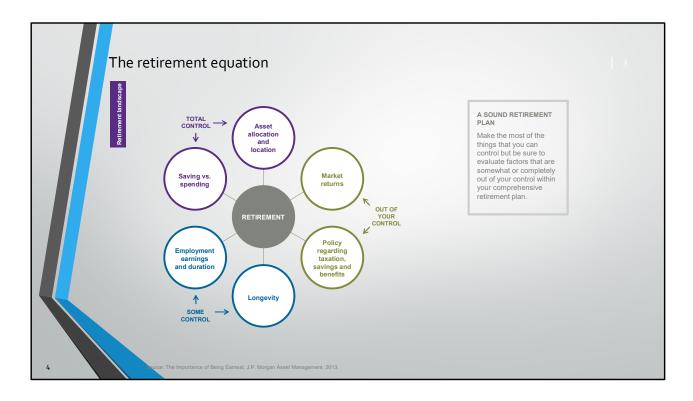
Before his Financial career, Brooks graduated from Christopher Newport University with a BSBA in Business Administration. He prides himself on educating and consulting with his clients on financial matters relevant to their situation and believes being a resource in good and bad time is of of tunnost importance.

Brooks spends his free time with his dog Kona. He plays in various sports leagues throughout the year and is an



Updated annually, the award-winning* Guide to Retirement provides an effective framework for supporting your retirement planning conversations with clients. It includes charts and graphs to help you explain complex issues in a clear and concise manner. A description and audio commentary are available for every slide.

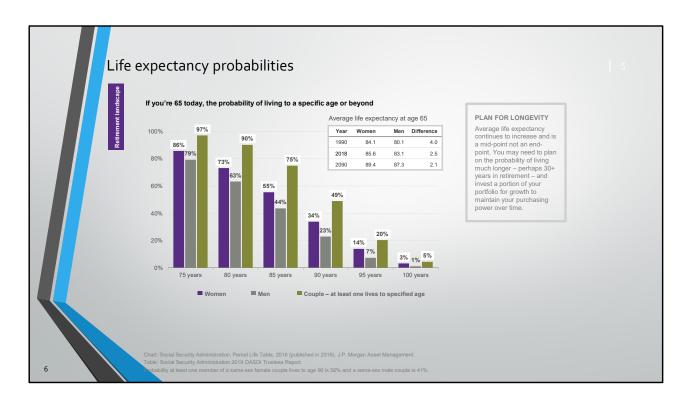
*The Guide to Retirement won the 2012 RIIA Retirement Income Communications award, the 2014 MFEA STAR Award for retail education and the 2015 WealthManagement.com Industry Award for Thought Leadership – Investing. In addition, in 2018 it won "Highly Commended" in the "Best Pensions Paper 2018 (North America)" category: https://www.savvyinvestor.net/blog/awards-best-pensions-white-paper-north-america-2018, and most recently won the Investment Management Education Alliance (IMEA) Star Awards for "Retirement Ongoing Education".



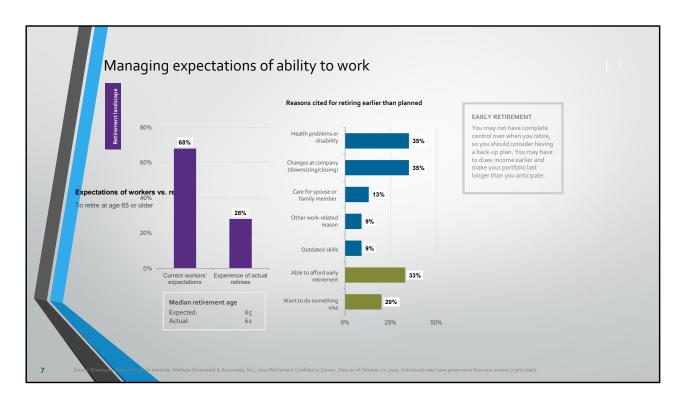
Planning for retirement can be overwhelming as individuals navigate various retirement factors over which we have varying levels of control. There are challenges in retirement planning over which we have no control, like the future of tax policy, legislative and regulatory reform and market returns, and factors over which we have limited control, like longevity and how long we plan to work. The best way to achieve a secure retirement is to develop a comprehensive retirement plan and to focus on the factors we can control: maximize savings, understand and manage spending and adhere to a disciplined approach to investing.



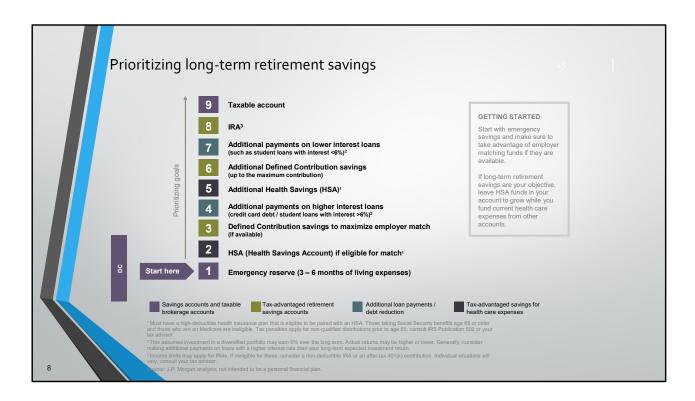
One of the factors in the retirement equation that an individual cannot control is legislative changes that affect the American retirement system. The Setting Every Community Up for Retirement Enhancement Act was passed with strong bipartisan support at the end of 2019. It included several significant changes that should be carefully reviewed by individuals, small business owners and plan sponsors. The changes go into effect either beginning in 2020 or after 2020.



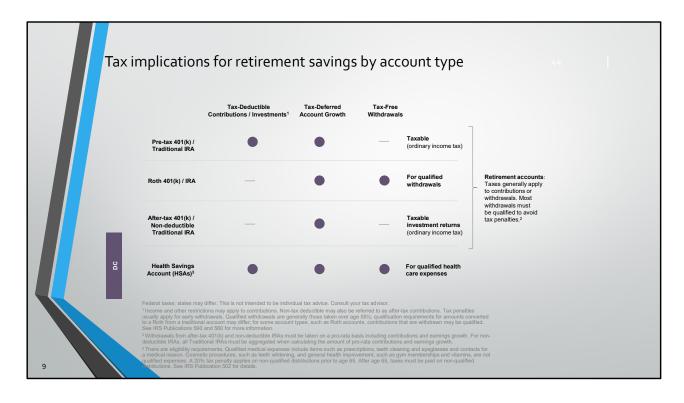
Life expectancies in the United States continue to increase as more people are living to older ages than ever before. This chart shows the probability that 65-year-old men and women today will reach various ages. For a 65-year-old couple, there is nearly an even chance that one of them will live to age 90 or beyond. Individuals should plan for living well beyond the average – to age 95 or even 100 – especially those in good health and with a family history of longevity.



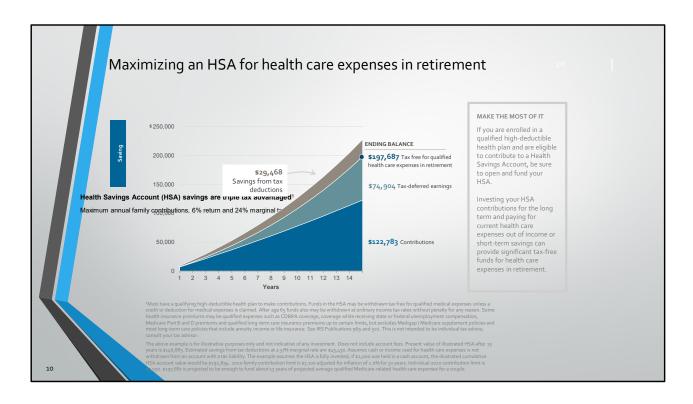
While many people want to work at older ages, everyone may not be able to do so. Current workers overwhelmingly expect to work to 65 or later, but the experience of actual retirees is quite different. Nearly a third of retirees said they retired before they planned primarily due to health problems or disability, or due to changes at their company. It is very important that clients have a financial back-up plan in the event that they are not able to work as long as they desire, which should include appropriate disability coverage to protect their income.



Start at the bottom of our chart, then work your way up. First, have employees build an emergency reserve of 3 to 6 months of living expenses. Then they should take advantage of any company match. Unless they have relatively high interest loans, they may want to put more funds in their retirement accounts or Health Savings Accounts before paying off their loan balances.



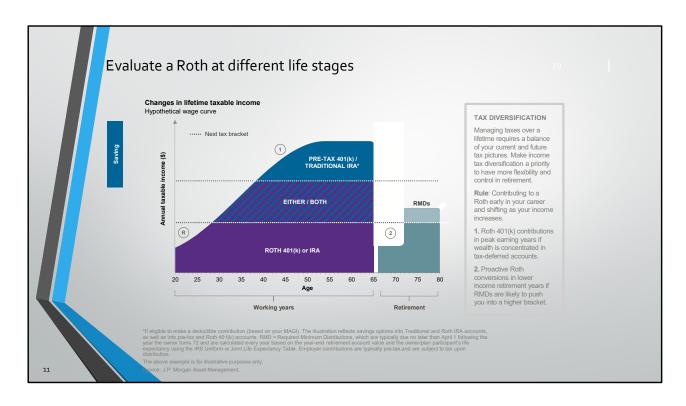
All the different tax-advantaged savings types can get confusing, so we created this chart. Earnings in tax-advantaged accounts are usually tax-free while within the account. For retirement accounts, money may go into the account or come out of the account tax-free, depending on the account type and if deposits and withdrawals are qualified. Non-deductible or after-tax contributions are less tax advantaged and should be considered after exhausting opportunities to save in the other tax-advantaged accounts. These accounts are designed for long-term retirement saving, so there may be penalties on early or non-qualified withdrawals. Health Savings Accounts, or HSAs, are especially tax advantaged. They must be paired with a qualified high-deductible health plan. Prior to age 65, withdrawals from an HSA must be used for qualified medical expenses, or taxes and penalties will apply. No contributions may be made to an HSA while on Medicare, but the funds may be used to pay for qualified health expenses in retirement tax-free. After age 65, the account owner may withdraw funds free of penalties but must pay taxes on non-qualified withdrawals. See IRS publications for details.



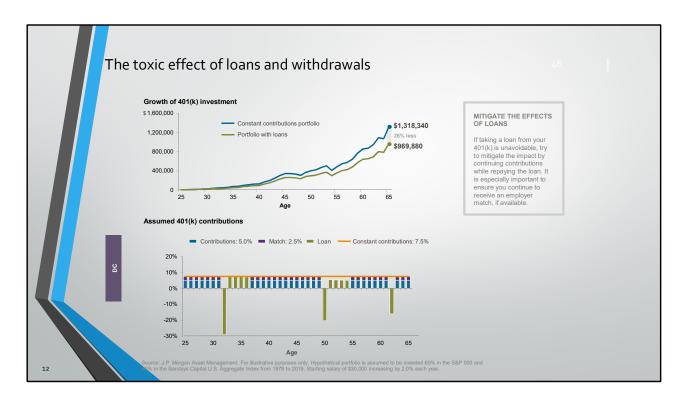
Health Savings Accounts are triple-tax free, so if you are eligible to contribute, make the most of it. Tax advantages include tax-free or tax-deductible contributions, tax-deferred earnings in the account and tax-free withdrawals for qualified health care expenses. If you invest your HSA dollars, the earnings inside your account may be significant. You are likely to have the best chance to accumulate earnings if you are able to pay for health care expenses outside of your HSA. This approach may help you defray qualified health care expenses in retirement.

A quick note: If you lack other funds and need to pay for some or all of your qualified health care expenses out of your HSA, don't worry – you will likely have a lower balance at retirement, but you will still have the benefit of some important tax advantages.

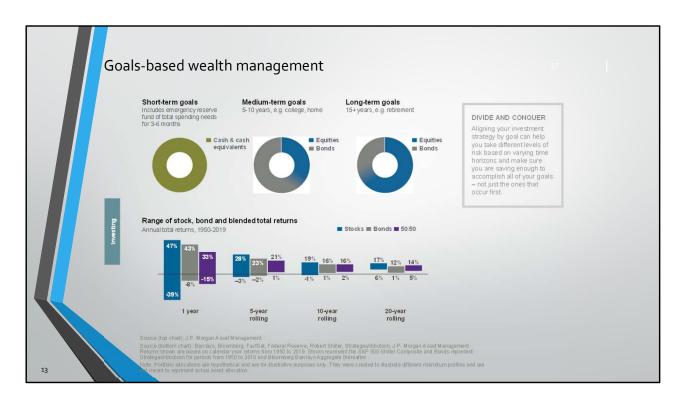
While HSAs are very tax-advantaged, there will be tax penalties for withdrawals that are not qualified before the age of 65; therefore, it is important to have a separate emergency savings account. See IRS publications 502 and 969 for details on qualified withdrawals.



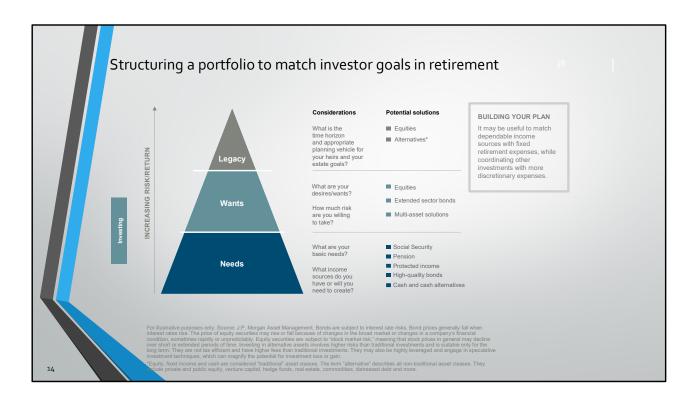
The decision to make a pre-tax/deductible contribution to a Traditional 401(k) or IRA or an after-tax contribution to a Roth 401(k) or Roth IRA is based on the income tax rate of the individual at the time of the contribution, and his/her anticipated tax rate in the future. The difference in tax rates can be caused by an investor's personal situation and/or tax policy over time. This chart shows a typical wage curve and the general "rule of thumb" about what type of contribution may be most appropriate based on current income and the bracket in retirement. An additional consideration is to maintain a healthy mix of taxable, tax-free (Roth) and tax-deferred accounts so that you can have greater flexibility to manage your income taxes. The numbers on the chart specify situations in which contributing to a Roth option should be carefully considered.



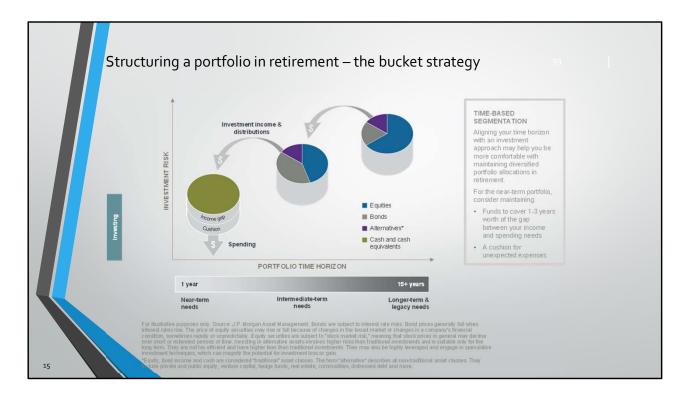
The top chart shows that employees who take loans or withdrawals from their accounts may end up with significantly lower balances in the end. The bottom chart shows that the employee did not get the benefit of contributions and a company match when paying back their loans. To avoid this scenario, stress the importance of an emergency reserve and savings for other goals outside of the retirement account. If the employee must borrow, if they keep contributing while paying back the loan, it may mitigate the negative impact of the loan.



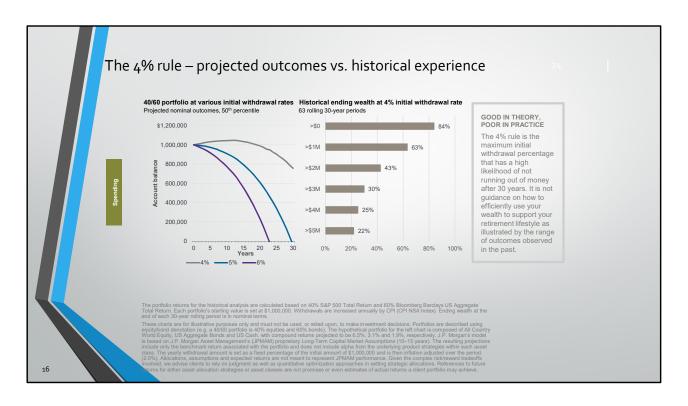
Achieving multiple goals with varying time horizons and savings requirements can be challenging if wealth and savings are grouped all together. For greater clarity and control, consider using a goals-based wealth management approach in which assets are invested according to the time horizon of major goals, and the savings required to achieve each goal is determined and managed on an individual basis. This goals-based approach is only successful if an emergency reserve fund of at least three to six months of total expenses is maintained in cash or cash equivalents, or is accessible through a short-term liquidity option to be readily available, if needed.



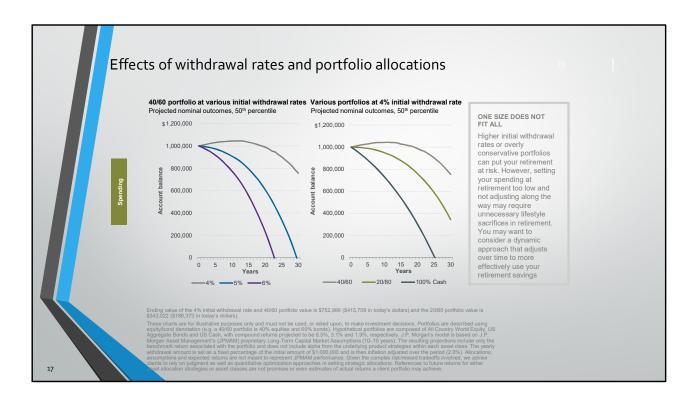
Aligning retirement assets based on how they will be used to support an individual's retirement lifestyle is one way to ensure a higher degree of confidence through retirement. Known as "guarantee the floor," this chart shows how needs, or non-discretionary spending, can be aligned with relatively safe or guaranteed funding sources, while wants can align to more of a balanced portfolio. If leaving a legacy is a goal, a more aggressive portfolio may make sense given the longer time horizon.



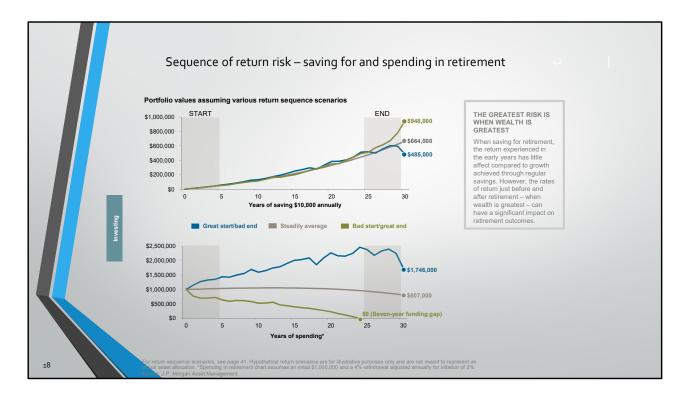
Experiencing market volatility in retirement may result in some people pulling out of the market at the wrong time or not taking on the equity exposure they need to combat inflation. Leveraging mental accounting to encourage better behaviors—aligning a retirement portfolio in time-segmented buckets—may help people maintain a disciplined investment strategy through retirement with an appropriate level of equity exposure. The short-term bucket, invested in cash and cash equivalents, should cover one or more years of a household's income gap in retirement—with the ideal number of years determined based on risk tolerance and market conditions over the near term. A "cushion" amount should also be maintained to cover unexpected expenses. The intermediate-term bucket should have a growth component, with any current income generated through dividends or interest moved periodically to replenish the short-term bucket. The longer-term portfolio can be a long-term care reserve fund or positioned for legacy planning purposes, and pursue a more aggressive investment objective, based on the time horizon.



On a forward-looking basis, assuming JPMorgan's 2020 Long-Term Capital Market Assumptions and a 40% equity, 60% bond portfolio, the 4% initial withdrawal rate may result in having about the level of wealth that an investor started retirement with, on a nominal basis. But how has the 4% rule performed in the past? Based on an analysis of 63 rolling 30-year historical periods, more than 1 in 5 times investors may have had 5 times the amount that they started with at the end of retirement. This may be a positive outcome if an investor's goal is to leave a legacy. It may be a poor outcome if lifestyle sacrifices were made along the way to keep spending low relative to how the portfolio was performing over time. The 4% rule is a helpful rule of thumb to understand the maximum withdrawal rate that has a very high confidence of not running out of money – it is not an efficient withdrawal plan for households that want to use their retirement wealth to support their retirement lifestyle.



Setting an initial withdrawal rate and an appropriate portfolio allocation is necessary to sustain 30+ years of spending in retirement. The chart on the left illustrates the effects of different initial withdrawal rates at a 40% equity / 60% bond allocation. The 4% initial withdrawal rate – a general rule of thumb introduced in 1994, which adjusts the initial withdrawal amount for inflation over time to preserve purchasing power – is valid, while the 5% and 6% initial withdrawal rate proves not as successful and may put retirement at risk. The right chart illustrates the 4% withdrawal rate, but assumes various portfolio allocations. The more conservative the investor, the more difficult it may be to sustain the 4% rule over long periods of time. Consider a more dynamic approach to ensure that you efficiently use your savings to support your lifestyle while ensuring that you don't run out of assets too quickly.



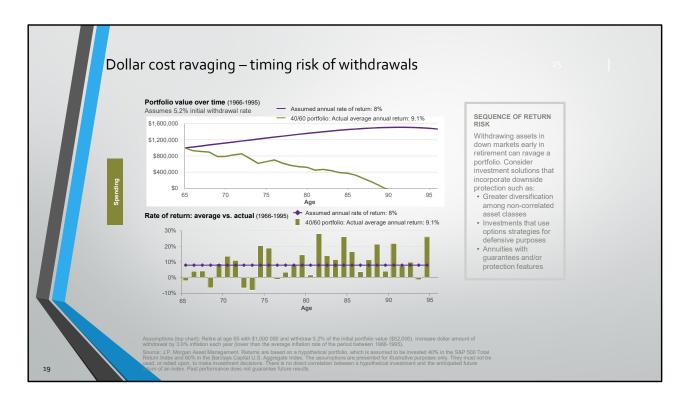
Poor returns have the biggest impact on outcomes when wealth is greatest. Using the three sequence of return scenarios illustrated on the prior page – great start/bad end in blue, steadily average in gray and bad start/great end in green – this slide shows outcomes assuming someone is saving for retirement in the top chart and spending in retirement in the bottom chart.

The top chart assumes that someone starts with \$0 and begins saving \$10,000 per year. In the early years of saving, the return experience makes very little difference across sequence of return scenarios. The most powerful impact to the portfolio's value is the savings behavior. However, the sequence of return experienced at the end of the savings timeframe when wealth is greatest produces very different outcomes.

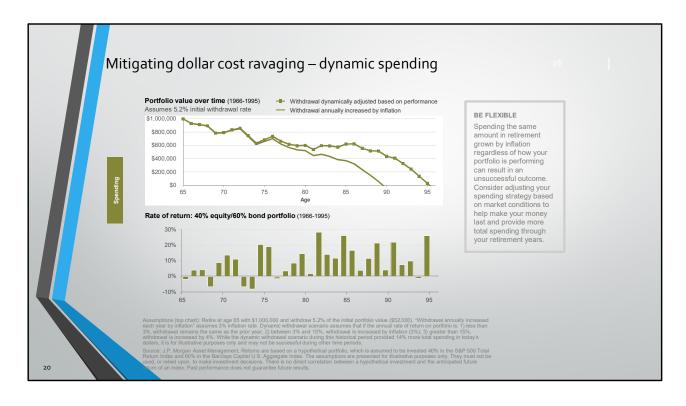
The bottom chart shows the impact of withdrawals from a portfolio to fund a retirement lifestyle. If returns are poor early in retirement, the portfolio is what we call "ravaged" because more shares are sold at lower prices thereby exacerbating the poor returns that the portfolio is experiencing. This results in the portfolio being depleted in 23 years — or 7 years before the 30-year planning horizon. If, instead, a great start occurs at the beginning of retirement and the same spending is assumed, the portfolio value is estimated to be \$1.7M after 30 years.

The key takeaway for clients to understand is how important it is to have the right level of risk prior to, as well as just after, retirement because that is when they have the most wealth at risk. Also discuss with them ways to mitigate sequence of return risk through

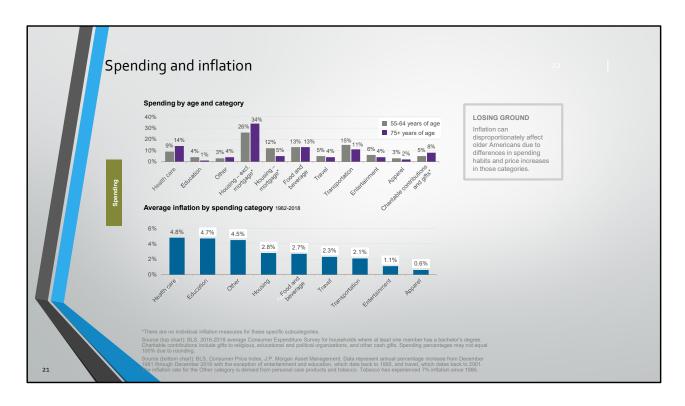
diversification, investments that use options strategies for defensive purposes or annuities that offer principal protection or protected income.



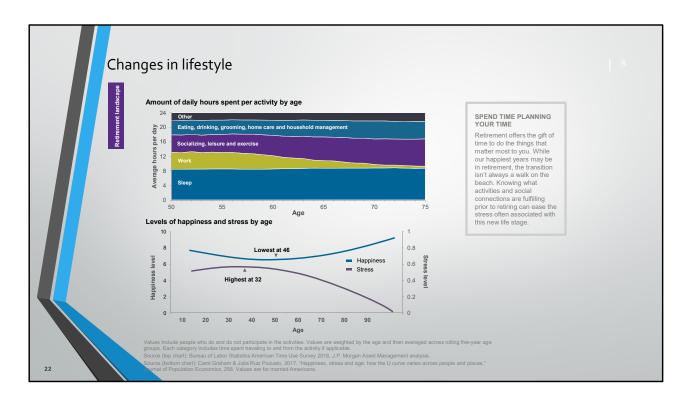
Retirement timing risk is when you retire at the beginning of a declining or bear market. This subjects a portfolio to sequence of return risk, which is poor market returns at the beginning of retirement. This may have a significant impact on outcomes. The bottom chart shows the returns experienced from 1966 to 1995, with below average and negative returns in the first 10 years resulting in the accelerated depletion of assets by the age of 89. Investment solutions that can help mitigate this risk include greater diversification among non-correlated asset classes, investments that use options strategies for defensive purposes, and annuities with guarantees and/or protection features.



Dollar cost ravaging can occur if households experience poor returns early in retirement, just as they are beginning to spend their retirement portfolio. The bottom chart shows the sequence of returns experienced by a 40% equity and 60% bond portfolio from 1966 to 1995. During that time period, below average and negative returns were experienced in the first 10 years. The top chart shows the outcome of two spending scenarios. The smooth green line represents the portfolio value assuming that the household withdrawals 5.2% of their initial portfolio and increase each year's withdrawal by inflation, regardless of how their portfolio performs. The green line with symbols illustrates a dynamic spending strategy in which the household grows their withdrawal by inflation in periods of normal returns. They do not give themselves a raise after a year of poor market returns and give themselves a little more of a raise after a year of outperformance. By adapting their spending based on how their portfolio is performing, the household is able to meet their spending needs for the entire 30 years, and spend about 14% more in total in today's dollars.



Older Americans can experience a higher rate of inflation primarily because they spend a higher percentage of their total budget on health care. Health care is the second highest inflating category behind education costs, which includes secondary education.



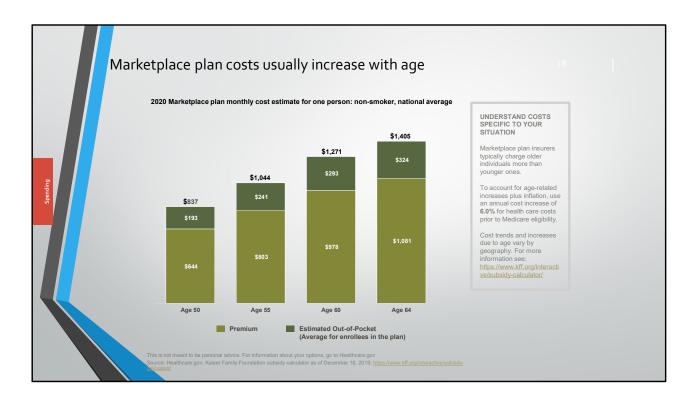
As households transition into retirement, time that had been spent working now is available for other pursuits. Individuals often enter retirement having spent too little time determining how they plan to spend this time — and run the risk of spending time and money pursuing activities that may not prove to be as fulfilling as they had anticipated. "Practicing retirement" can be a good way for individuals to try out interests in advance so that they are more likely to use their time and resources wisely — and to make the most of these years of increasing happiness and reduced stress.



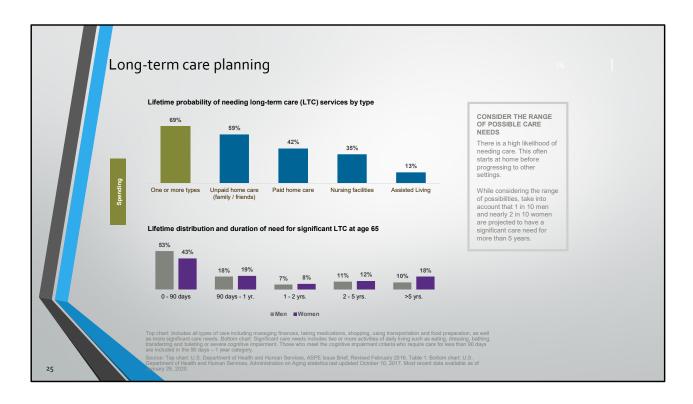
The age at which one claims Social Security greatly affects the amount of benefit received. Key claiming ages are 62, Full Retirement Age (FRA is currently 66 and 8 months for individuals turning 62 in 2020) and 70, as shown in the row of ages in the middle of the slide. The top three graphs show the three most common ages an individual is likely to claim and the monthly benefit he or she would receive at those ages, assuming average earnings at retirement of \$70,000 (based on JPMorgan research). Claiming at the latest age (70) provides the highest monthly amount but delays receipt of the benefit for 8 years. Claiming at Full Retirement Age, 66 and 8 months, or at 62 years old provides lesser amounts at earlier ages. The bars represent the cumulative value of benefits received by the specified age. The gray shading between the bar charts represents the ages at which waiting until a later claim age results in greater cumulative benefits than claiming at the earlier age. This is called the "breakeven age." The breakeven age between taking benefits at age 62 and FRA is age 76 and between FRA and 70 is 80. Along the bottom of the page, the percentages shown are the probability that a man, woman or one member of a married couple currently age 62 will live to the specified ages or beyond. Comparing these percentages against the breakeven ages will help a beneficiary make an informed decision about when to claim Social Security if maximizing the cumulative benefit received is a primary goal.

Note that while the benefits shown are for an average earner, the breakeven ages would be

the same for those with other earnings histories.



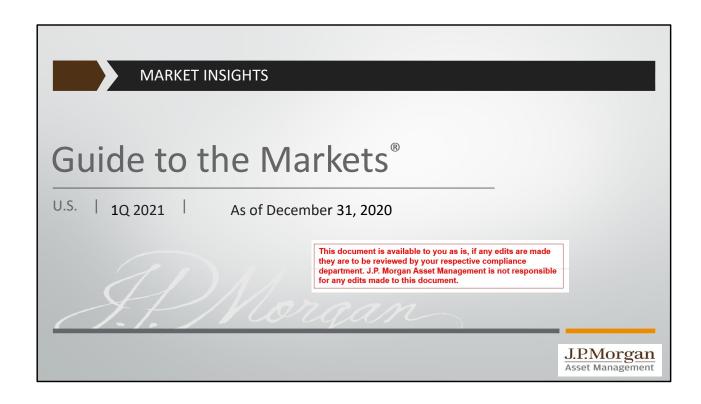
In most states, plans available on healthcare.gov will increase in price with age. To get information for your specific age and state, see the Kaiser Family Foundation subsidy calculator. You may also use the calculator for prior years if you want to see the historical trend for your particular area. If using this chart to estimate total annual premium and out-of-pocket health care costs, use an annual increase of 6% to account for both inflation and age-related increases.

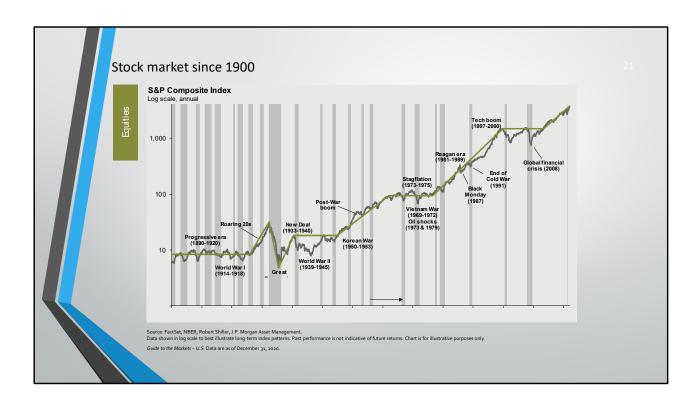


At age 65, the lifetime likelihood of needing at least some care is nearly 70%. Most often, care will be at home although it may progress to other settings. Duration of care needs vary widely, with about 5 in 10 men and 4 in 10 women requiring significant care for zero to 90 days and 1 in 10 men and nearly 2 in 10 women needing significant care for 5 years or more.

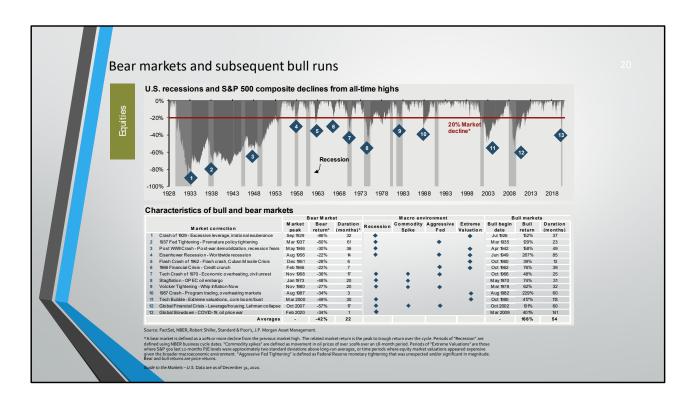


When planning for long-term care, consider multiple solutions that may be utilized including family assistance, income, savings, home equity, life insurance for a surviving spouse, and other insurance options that range from traditional long-term care insurance to combination products to annuities. Continuing Care Retirement Communities (CCRCs) are also a possibility for those who can afford them. Types of CCRCs vary – see MyLifeSite.net for more information. Medicaid may be a last resort; and if Medicaid is utilized, you may have less control of type of care and care setting. For specifics regarding Medicaid qualification in your area, consult with an eldercare attorney.

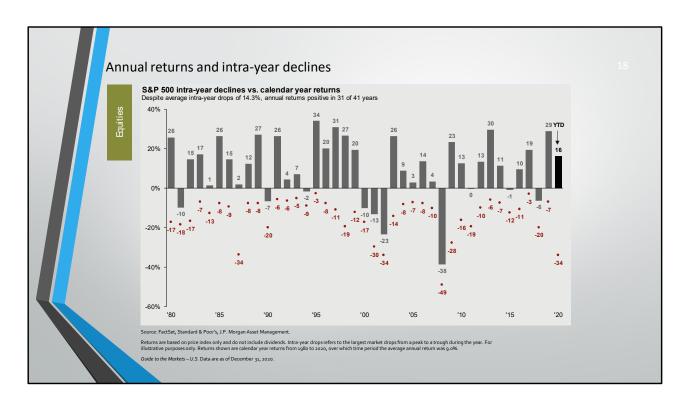




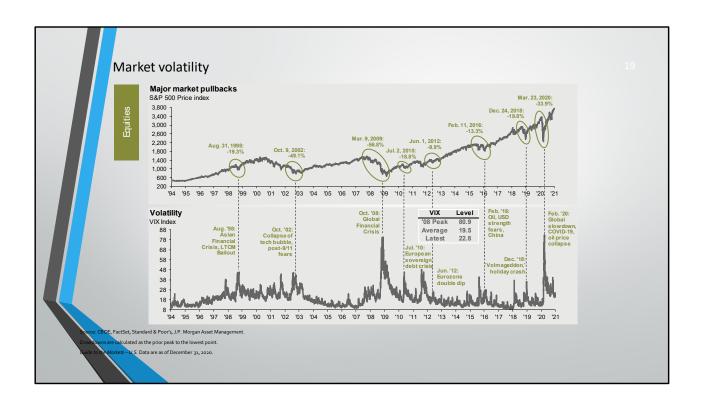
This chart shows the S&P Composite Index, on a logarithmic scale, since 1900. The log scale helps illustrate long-term index patterns, namely the distinct periods of range- and trend-bound markets. Annotations help to indicate what caused movements in the market.



This chart shows historical recessions, their corresponding bear markets (a 20% market decline from the previous all-time high), what caused them, and the magnitude of the drawdown. This is meant to illustrate that lofty valuations are not predictors of bear markets, but rather, bear markets are caused by external factors such as geopolitical conflict, monetary policy action and recessions.



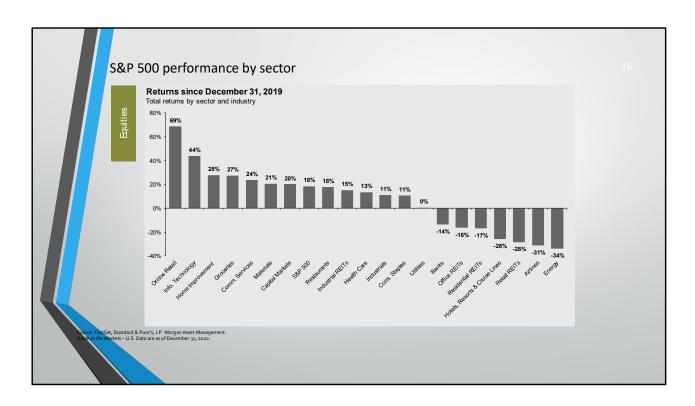
This chart shows intra-year stock market declines (red dot and number), as well as the market's return for the full year (gray bar). What is clear is that the market is capable of recovering from intra-year drops and finishing the year in positive territory, which should encourage investors to stay the course when markets get choppy.



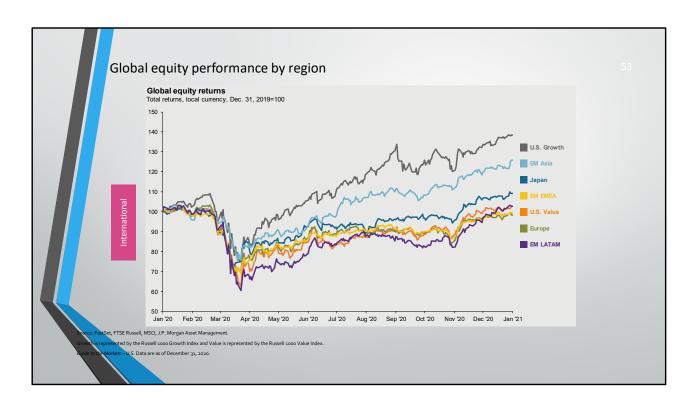
This slide looks at various measures of market volatility, with the top chart showing the magnitude and date of significant pullbacks since the Global Financial Crisis and the bottom chart showing the corresponding spike in the VIX, the volatility index.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2006 Ann.	- 2020 Vol.
	REITs	EM Equity	Fixed Income	EM Equity	REITs	REITs	REITs	Small Cap	REITs	REITs	Small Cap	EM Equity	Cash	Large Cap	Small Cap	Large Cap	EM Equity
	35.1% EM	39.8% Comdty.	5.2% Cash	79.0% High	27.9% Small	8.3% Fixed	19.7% High	38.8% Large	28.0% Large	2.8% Large	21.3% High	37.8% DM	1.8 % Fixed	31.5% REITs	20.0% EM	9.8% Small	23.3% REITs
	Equity 32.6%	16.2%	1.8%	Yield 59.4%	Cap 26.9%	Income 7.8%	Yield 19.6%	Cap 32.4%	Cap 13.7%	Cap 1.4%	Yield 14.3%	Equity 25.6%	Income 0.0%	28.7%	Equity 18.7%	Cap 8.9%	23.1%
	DM Equity	DM Equity	Asset Allec.	DM Equity	EM Equity	High Yield	EM Equity	DM Equity	Fixed Income	Fixed Income	Large Cap	Large Cap	REITs	Small Cap	Large Cap	High Yield	Small Cap
	26.9% Small	11.6% Asset	High Yield	32.5% REITs	19.2% Comdty.	3.1% Large	18.6% DM	23.3% Asset	Asset	0.5% Cash	12.0% Comdty.	21.8% Small	-4.0% High	25.5% DM	18.4% Asset	7.5% REITs	22.6% DM
	Cap 18.4%	Alloc.	- 26.9%	28.0%	16.8%	Cap 2.1%	Equity 17.9%	14.9%	5.2 %	0.0%	11.8%	Cap 14.6%	Yield -4.1%	Equity 22.7%	10.6%	7.1%	Equity 19.1%
	Large Cap 15.8%	Fixed Income 7.0%	Small Cap -33.8%	S mall Cap 27.2%	Large Cap 15.1%	Cash	Small Cap 16.3%	High Yield 7.3%	Small Cap 4.9%	DM Equity -0.4%	EM Equity 11.6%	Asset Alloc. 14.6%	Large Cap	Asset Amoc.	DM Equity 8.3%	EM Equity 6.9%	Comdty.
	Asset Alloc.	Large Cap	Comdty.	Large Cap	High Yield	Asset	Large Cap	REITS	Cash	Asset Albec.	REITS	High Yield	Asset Alec.	EM Equity	Fixed Income	Asset Alloc.	Large Cap
Investing principles	15.3%	5.5%	-35.6%	28.5%	14.8%	-0.7%	16.0%	2.9%	0.0%	-2.0%	8.6%	10.4%	-5.8%	18.9%	7.5%	6.7%	16.7%
	High Yield 13.7%	Cash 4.8%	Large Cap -37.0%	Albc. 25.0%	Asset Albc. 13.3%	Small Cap -4.2%	Asset Aboc. 12.2%	Cash 0.0%	High Yield 0.0%	High Yield -2.7%	Asset Auoc.	REITs 8.7%	Small Cap - 11.0%	High Yield 12.6%	High Yield 7.0%	DM Equity 5.0%	High Yield 12.2%
	Cash	High Yield	REITs	Comdty.	DM Equity	DM Equity	Fixed Income	Fixe d	EM Equity	Small Cap	8.3% Fixed Income	Fixed Income	Comdty.	Fixed Income	Cash	Fixed Income	Asset Alloc.
	4.8%	3.2%	-37.7%	18.9%	8.2%	- 11.7%	4.2%	-2.0%	- 1.8 %	-4.4%	2.6%	3.5%	- 11.2%	8.7%	0.5%	4.5%	11.8%
	Fixed Income 4.3%	Small Cap -1.6%	DM Equity - 43.1%	Fixed Income 5.9%	Fixed Income 6.5%	Comdty. - 13.3%	Cash 0.1%	EM Equity -2.3%	DM Equity -4.5%	EM Equity - 14.6%	DM Equity 1.5%	Comdty.	DM Equity - 13 . 4 %	Comd ty.	Comdty. -3.1%	Cash	Fixed Income 3.2%
n Friir	Comdty.	REITS	EM	Cash	Cash	ЕМ	Comdty.	Comdty.	Comdty.	Comdty.	Cash	Cash	EM	Cash	REITS	Comdty.	Cash
	2.1%	- 15.7%	-53.2%	0.1%	0.1%	Equity - 18.2%	- 1.1%	-9.5%	- 17.0%	-24.7%	0.3%	0.8%	Equity - 14.2%	2.2%	- 5.1%	-4.0%	0.8%

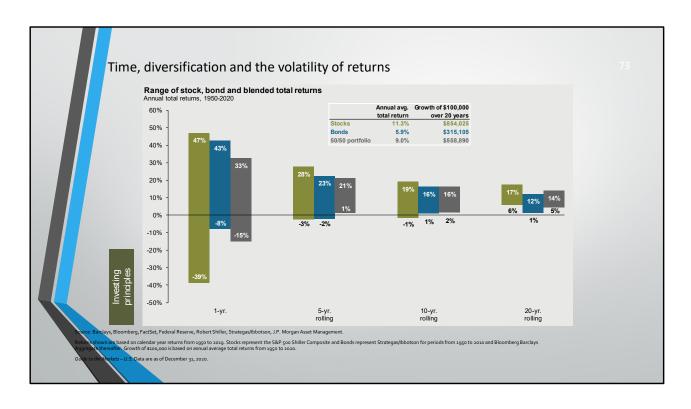
This chart shows the historical performance and volatility of different asset classes, as well as an annually rebalanced asset allocation portfolio. The asset allocation portfolio incorporates the various asset classes shown in the chart and highlights that balance and diversification can help reduce volatility and enhance returns.



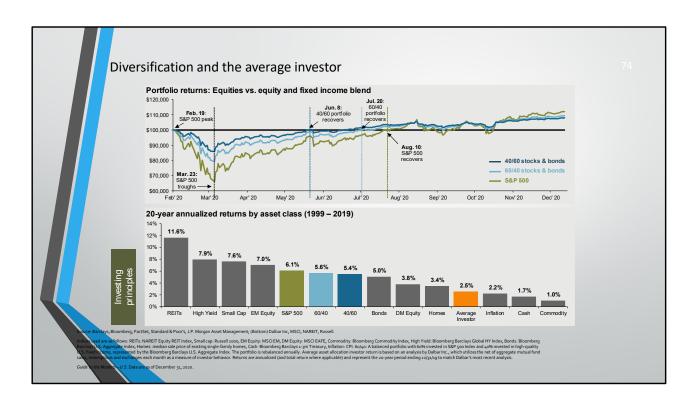
This page shows the year-to-date performance of the S&P 500 by sectors and select sub-sectors. The chart illustrates the incredibly uneven recovery when we look beneath the surface of the broad market. This recovery has been led by sectors such as online retail and home improvements, which have been winners of the pandemic-induced shutdowns. On the other extreme, we have sectors such as airlines, energy, and department stores which have been the losers.



This page looks at the year-to-date performance of different regions in the world in local currencies. We can see that there is a great dispersion in style and regional performances this year. Growth stocks in the U.S. and EM Asia equities have led the gains, while Europe, Japan, Latin America, EMEA and U.S. value have been lagging.

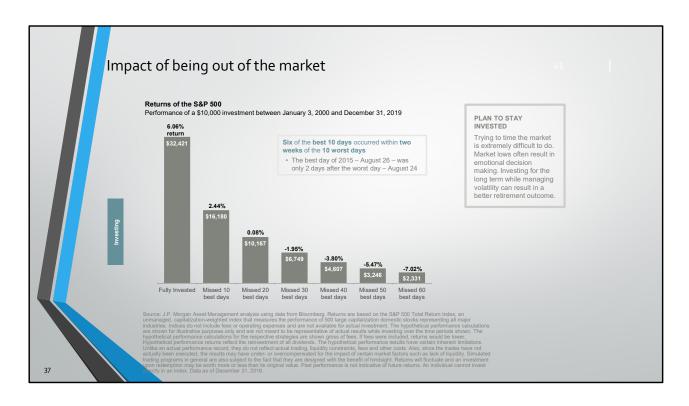


This chart shows historical returns by holding period for stocks, bonds and a 50/50 portfolio, rebalanced annually, over different time horizons. The bars show the highest and lowest return that you could have gotten during each of the time periods (1-year, 5-year rolling, 10-year rolling and 20-year rolling). This page advocates for simple balanced portfolio, as well as for having an appropriate time horizon.



The top chart shows the powerful effects of portfolio diversification. It illustrates the difference in movements between the S&P 500, a 60/40 portfolio and a 40/60 portfolio indicating when each respective portfolio would have recovered its original value at the peak of the market in February 19th from the market bottom in March 23rd. It shows that the S&P 500 fell far more than either of the two diversified portfolio and also took longer to recover its value. The bottom chart shows 20-year annualized returns by asset class, as well as how an "average investor" would have fared. The average

investor asset allocation return is based on an analysis by Dalbar, which utilizes the net of aggregate mutual fund sales, redemptions and exchanges each month as a measure of investor behavior.



During periods of extreme market declines, a natural emotional reaction can be to sell out of the market and seek safety in cash. The results of this reaction can be devastating because often the best days occur close to the worst days during periods of market volatility. This chart compares an individual who was fully invested for the past 20 years in the S&P 500 to investors who missed some of the best days as a result of being out of the market for a period of time. Missing the top 10 best days will halve the annualized return; missing the top 30 days will result in a negative annualized return on the original \$10,000 investment. Rather than emotionally reacting to or trying to time the market, adopting a disciplined long-term investment strategy may produce a better retirement outcome.

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Unless otherwise stated, all data are as of December 31, 2020 or most recently available.

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rsification does not guarantee investment returns and does not eliminate the risk of loss.

are unmanaged and an individual cannot invest directly in an index. Index returns do not include fees or

RP 500 Index is widely regarded as the best single gauge of the U.S. equities market. This world-renowned index se a representative sample of 500 leading companies in leading industries of the U.S. economy. Although the S&P dex focuses on the large cap segment of the market, with approximately 75% coverage of U.S. equities, it is also all proxy for the total market. An investor cannot invest directly in an index.

Barclays Capital U.S. Aggregate Index represents securities that are SEC-registered, taxable and dollar ominated. The index covers the U.S. investment-grade fixed rate bond market, with index components for emment and corporate securities, mortgage pass-through securities and asset-backed securities. These major tors are subdivided into more specific indexes that are calculated and reported on a regular basis.

nds are subject to interest rate risks. Bond prices generally fall when interest rates rise.

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price of equity securities may it see or fall because of changes in the broad market or changes in a company's anotial continuous, sometimes rapidly or unpredictably. These price movements may result from factors affecting moving the securities market as a whole, such as changes in economic or political relations. Securities market as a whole, such as changes in economic or political relations. Equity securities are subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to "stock market risk," meaning that stock prices in general may decline over off or continued provided in the subject to subject to

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Setting in alternative assets involves higher risks than traditional investments and is suitable only for sophisticated setting in alternative assets involves greater risks than traditional investments and should not be deemed a magnetic investments involve greater risks than traditional investments and should not be deemed a magnetic investment program. They are not fax efficient and one investor should consult with higher tax advisor prior to sating. Alternative investments have higher fees than traditional investments and they may also be highly leveraged lengage in speculative investment techniques, which can magnify the potential for investment loss or gain. The value he investment may fail as well as rise and investors may get back less than they invested.

estimates of actual returns a client portfolio may achieve.
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are unmanaged and an individual cannot invest directly in an index. Index returns do not include fees or expenses.

Dow Jones Industrial Average is a price-weighted average of 30 actively traded blue-chip U.S. stocks.

MSCI ACWI (All Country World Index) is a free float-adjusted market capitalization weighted index that is designed to measure the equity rise performance of developed and emerging markets.

MSCI EAFE Index (Europe, Australizatio, Fee East) is a free float-adjusted market capitalization index that is designed to measure the equity rise performance of developed markets, excluding the U.S. & Canada.

MSCI EAFE Index Markets Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in operations.

MSCI Europe Index is a free float-adjusted market capitalization index that is designed to measure developed market equity performance in

MSCI Pacific Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the Pacific

Russell 1000 Index® measures the performance of the 1,000 largest companies in the Russell 3000.

Russell 1000 Growth Index® measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher

precasted growth values.

The Russell 1000 Value Index® measures the performance of those Russell 1000 companies with lower price-to-book ratios and lower forecasted much values.

If the Russell 2000 Index® measures the performance of the 2,000 smallest companies in the Russell 3000 Index.

The Russell 2000 Growth Index® measures the performance of those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth Very and the restriction of the Russell 2000 companies with lower price-to-book ratios and lower forecasted growth very restrict the Russell 2000 companies with lower price-to-book ratios and lower forecasted.

growth values.

The Russell 3000 Index® measures the performance of the 3,000 largest U.S. companies based on total market capitalization.

The Russell MicCap index® measures the performance of the 800 smallest companies in the Russell 1000 Index.

The Russell MicCap index® measures the performance of the 800 smallest companies in the Russell 1000 Index

The Russell MicCap index® measures the performance of those Russell 1000 Crowth index.

The Russell MicCap yable index® measures the performance of those Russell MicCap companies with higher protects and lower forecasted growth values. The stocks are also members of the Russell 1000 Value index.

The Russell MicCap yable index® measures the performance of those Russell MicCap companies with lower price-to-book ratios and lower forecasted growth values. The stocks are also members of the Russell 1000 Value index.

The S&P 500 Index is usidely regarded as the best single quage of the U.S. equities market. The index includes a representative sample of 500 index focuses on the large-cap segment of the market, however, since includes a representative profit of the solid such earth of the market.

The Bloomberg Barclays 1-3 Month U.S. Treasury Bill Index includes all publicly issued zero-coupon US Treasury Bills that have a remaining maturity of less than 3 months and more than 1 month, are rated investment grade, and have \$250 million or more of outstanding face value. In addition, the securities must be denominated in U.S. oblinars and must be fined rate and non convertible.

The Bloomberg Barclays Global High Yield Index is a multi-currency flagship measure of the global high yield debt market. The index represents the union of the US High Yield, the Pan-European High Yield, and Emerging Markets (EM) Hard Currency High Yield index. The high yield and emerging markets sub-components are multially exclusive. Until Jaunury 1, 2011, the index shoulded CMIBS high yield securities.

The Blo The Bloomberg Barclays Municipal Index: consists of a broad selection of investment-grade general obligation and revenue bonds of maturities ranging from one year to 30 years. It is an unmanaged index representative of the tax-exempt bond market.

The Bloomberg Banclays US Corporate Investment Grade Index is an unmanaged index consisting of publicly issued US Corporate and specified foreign detentures and secured notes that are rated investment grade (Basil 2888 to higher) by all least love ratings agencies, have at least one year to final manufary and have at least 250 million par amount outstanding. To qualify, bonds must be SC-registered.

The Bloomberg Barclays US High Yield Index covers the universe of fixed rate, non-investment grade debt. Eurobonds and debt issues from countries designated as emerging markets (sovereign rating of Basi (BBBH 98B+ and below using the middle of Moody's, S&P, and Filch) are excluded, but Canadan and global bonds (SEC registered) of sessiers innon-RMO countries are included.

The Bloomberg Barclays US Mortgage Backed Securities Index is an unmanaged index that measures the performance of investment grade fixed-rate mortgage backed pass-through securities of GNIMA_FNIMA and FHLMC.

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The Bloomberg Barclays US TIPS Index consists of Infelior Protection securities issued by the U.S. Treasury.

The J.P. Morgan Emerging Market Bond Global Index (EMB) includes U.S. dollar denominated Brady bonds, Eurobonds, traded loans and local market dish instruments issued by sovering and quasi-sovereign entities.

The J.P. Morgan Domestic High Yield Index is designed to mirror the investable universe of the U.S. dollar domestic high yield corporate debt

The J.P. Morgan Corporate Emerging Markets Bond Index Broad Diversified (CEMBI Broad Diversified) is an expansion of the J.P. Morgan Corporate Emerging Markets Bond Index (CEMBI). The CEMBI is a market capitalization weighted index consisting of U.S. dollar denominated emerging market comparate hords:

emerging market corporate nonce. The J.P. Morgan Emerging Markets Bond Index Global Diversified (EMBI Global Diversified) tracks total returns for U.S. dolar-denominated debt instruments issued by emerging market sovereign and quasi-sovereign entities: Brady bonds, loans, Eurobonds. The index limits the exposure

of some of the larger countries.

The J.P. Morgan GBI EM Global Diversified tracks the performance of local currency debt issued by emerging market governments, whose debt is accessible by most of the international investor base.

The U.S. Treasury Index is a component of the U.S. Government index.

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The price of equity securities may rise, or fall because of changes in the broad market or changes in a decimination. The first in the provides investors with an oil, compensation benchmark for the asset class.

The price of equity securities may rise, or fall because of changes in the broad market or changes in a company's financial condition, sonities regardly or unprecidedly. These price on exemption of summary result from a complete formation of the company's financial condition, sonities regardly or unprecided by the company's financial condition, sonities regardly or industries, or the securities market as a whole, such as company's financial condition, sonities regardly or industries, or the securities market as a whole, such as the company's financial condition, sonities regardly or industries and provided or market as a whole, such as the company's financial condition, sonities regardly or unprecident or with or the relative provided or market as the market of the company's financial condition, sonities regardly or industries and provided or industries are subject to before financial condition, sonities regardly or industries and includes condition, sonities and regardly or provided or industries. The index is completely for conditions are consistent or provided conditions and provided industries. The index is completely for conditions are consistent or an industries of the conditions are consistent or an industries and conditions. The industries are consistent or an industries are consistent or an industries ar

HFRI Monthly Indices (HFRI) are equally weighted performance indexes, utilized by numerous hedge fund managers as a benchmark for their hedge funds. The HFRI are broken down into 4 man strategies, each with multiple sub strategies. All single-manager HFRI Index constituents notided in the HFRI Fund Weighted Composite, without accounts for over 2000 funds listed on the internal HFRI patabases.

MARET EQUITY REIT index is designed to provide the most comprehensive assessment of overall industry performance, and includes all tax-lified rate state investment trusts (REITs) that are isted on the NYSE, the American Stock Exchange or the NASDAQ laboral Market List. NH-PLOCE, short ON/EREIT fund index. Open End Diversities Core Equity, is an intex of investment trains reporting to the historical current basis the results of 33 open-end committinged furths provising at one investment strategy, some of which have performance institutes in global to the 1978's. The NH-PLOCE Index is capitalization-relighted and is reported gots of feet. Measurement is line-engingly that the provision of the NH-PLOCE index is capitalization-relighted and is reported gots of feet. Measurement is line-engingly con-

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Investments in emerging markets can be more volatile. The normal risks of investing in foreign countries are heightened when investing in emerging markets. In addition, the small size of securities markets and the low trading volume may lead to a lack of liquidly, which leads to increased volatility, low, onempring markets and the low proprior of the property. The price of equity securities may risk or, of brown adequate legal protection for private or foreign investment or private property. The price of equity securities may risk or, of table cause of changes in the broad market or changes in a company is financial condition, sometimes rapidly or unpredictally. These price movements may result from factors affecting individual companers, section of industries, or the securities market as a whole, such as stock prices in general may declare over short or restanded periods of films.

There is no guarantee that the use of long and short positions will succeed in limiting an investor's exposure to domestic stock maket movements, capitalization, sector swings or other risk factors. Using oral short selling strategies may have higher portfolic furnower rates. Short selling involves craftain risks, including additional costs associated with covering short positions and a possibility of unlimited loss on certain short sale positions.

Merger arbitrage strategies which employ an investment process primarily focused on opportunities in equity and equity related instruments of companies which are currently engaged in a corporate transact

equily and equily related instruments of companies which are currently engaged in a corporate transaction. Mid-capitalization investing hyicially carries more risk than investing in well-established "blue-chip" companies. Historically, mid-cap companies stock has experienced ig settler degree of market violatility than the energies drive. Proceedings are related to the procedular companies of the procedular companies and procedular consistent energies. Procedular companies as tock's market value for its book value. Price to cash flow is a measure of the market's expectations of a firm's future financial health. Price of dividends is the ratio of the price of a state on a stock exchange to the dividends per share paid in the previous year, used as a measure of a company's potential as an investment.

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